



## **Fact Sheet**

### **Part-Time Professorships at the University of Zurich (UZH) – Compatibility of Family and Career**

(Dated 6 February 2025)

**UZH supports part-time employment at professorship level and actively seeks to raise the visibility of this option in terms of the compatibility of work and private life.**

#### **New professorial appointments**

Professorships can be advertised and filled as part-time positions. If sufficient funds are available, it is possible to increase the employment level at a later date.

#### **Existing professorships**

The employment level of existing professorships can be adjusted either temporarily or permanently. Any increases in employment level during the period of employment are subject to the availability of the appropriate resources.

#### **Requirements for part-time professorships**

The consent of both the respective division as well as the Head of Faculty is required. Full-time professorships continue to be the rule at UZH; however, part-time professorships are possible to improve the compatibility of work and private life. The development of individual and flexible solutions is to be encouraged.

#### **Responsibilities and tasks**

If the workload is reduced, the responsibilities and tasks of the professorship must also be adjusted accordingly (e.g. teaching or involvement in university committees).

Part-time professorships (new or existing) must also be taken into account in faculty professorship planning, which is based on the overall strategic concept of each faculty (Strategic Goals 2020, Measure 1.2).

#### **Contact**

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